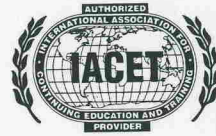


PBBA



PBBA Atlantic Inc.
51 Weston Court
Dartmouth, NS B3B 1X4
Phone: 902-463-8900
Toll: 800-445-8907

THIS CERTIFIES THAT

IAN R PATON

HAS COMPLETED A WORKSHOP IN ORGANIZED FOR PEAK PERFORMANCE
AND IN RECOGNITION IS AWARDED A

CERTIFICATE IN
TIME MANAGEMENT

IN WITNESS WHEREOF WE HAVE HERETO AFFIXED OUR NAMES


PRESIDENT


PROGRAM DIRECTOR

MAY 31, 2004
DATE

